

Policy Number 74	
Effective Date: 7.1.13 Resolution No. 227-13	Last Update:
Title : Equal Employment Opportunity Policy	June 2013

POLICY STATEMENT

(a) This county will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability or marital status, will undertake or continue existing programs of affirmative actions to ensure that minority group members are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force.

(b) This county shall state in all solicitation or advertisements for employees that all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, disability or marital status.

(c) This county shall request each employment agency, labor union, or authorized representative of workers with which it has collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of this county's obligations herein.

(d) This county will include the provisions of section (a) through (c) of this agreement in every subcontract in such a manner that the requirements of the subdivisions will be binding upon each subcontractor as to work in connection with the county.