

What Does Transparency & Accountability Relative to Our Sheriff's Office Mean to You?

No cover ups

Open and honest

Transparency & Accountability means that I can trust that the community's overall well-being is your priority and your actions will support that

Keeping the public in the loop. Of something is going on or concerns to keep the public informed and not guessing.

Open dialog between department and the public it protects.

Having the opportunity to have open and honest communication with Officers. Having Officers admit fault, be open to respectful criticism and be open to dialogue about improvements. The survey is proof that this is already a step in the right direction.

No one is above the law.

Make sure officers respect the law for themselves as well. No texting and driving or speeding with no emergency.

Reporting unbiased facts to community, holding individuals accountable for their actions includes accuser if no wrong doing was discovered.

Officers should be held to a higher standard. If they get caught doing something they should be punished accordingly.

If a Deputy or Corrections Officer makes a mistake come forward before the media and explain an investigation is taking place and then report the investigation is complete and if possible show results

Proper training and adherence to governing rules and regulations!

If there are issues with an arrest that relate to the officers behavior or actions it should be noted and addressed.

Important to weed out bad cops but the union will have an issue with that. I belonged to a union that protected people that shouldn't have been there. And that pissed the good guys off

Equally with respect to treatment of all with the exception of those needing specialist intervention due to personal or family crises to prevent escalating, and wherever possible reduce the immediate stress and try where possible to help

Nothing to be ashamed of if you follow protocol and everything possible was done considering circumstances to keep everyone safe, including staff

Without compromising the dignity of any individuals or jeopardizing any open investigations along with having the ability for an external review of documents and a procedure by which an individual can gain access to his/her own records. Having a non law enforcement review comity made of members of the public as a possible review board in cases of questionable behavior and to assure citizens that the department is willing to maintain transparency and to be held accountable for actions.

It means that the public is looking to weaken our officers. Making it harder for officers to act in situations that can be deadly to them because of potential repercussions. I imagine giving transparency to show what our officers do. What they have to put up with and just how quickly a life or death decision may have to be made. Officers are not machines, they are human beings that make mistakes like the rest of us. The public is not taking that into consideration anymore.

If an officer commits a crime they should be held to the same standards as regular citizens.

that all officers are held accountable for their actions and that the residents are aware of things going on in are area

Officers should be held accountable for there actions. If an officer breaks the law, then the officer should be held to the same standard as a civilian.

I understand that the public can not know everything but it is important that what information is passed on is 100% correct. A small amount of misinformation leads to a huge amount of distrust

I feel the public should be hands off with this topic.....less we know, the better.

The sheriffs I've encountered are always honest and up front with who they are speaking with and tell them what could happen based on the situation. They have done a great job explaining things and deescalating situations.

Clear policy regarding procedures and tactics. Also the public should be responsible for professional and respectful dealing with the sheriff's as well.

Every officer's records should be as accessible as the detainee list.

Every officer should be held to a higher standard of law than any citizen. Every incident reported should be investigated by an outside third party.

Transparency is impossible when most cops lie to your face.

No officer should be able to perform any duties without wearing a camera.

All camera data should be released to the public at the end of every shift.

Means honesty and full disclosure.

Being transparent about situations that may arise, unfortunately most decisions have to be made in a split second. It's easy for people not directly involved to retrospectively speculate on what could have been done differently. Explaining what happened is more than ample. There are few examples of gross police misconduct that occur, when they do occur I believe that ensuring they do not happen again is important, but again these instances are few and far between

I feel as though my options selected below are because many feel as though nothing is ever done about local small violations of police brutality because there co workers and boss protect them.

Exactly what it says.

Being open to the public with what is going on and holding all accountable for their actions .

Communication is the key to success. Open lines of communication with the community are imperative

Micro management

Responsive to questions

Taking responsibility when warranted

Communication with public - building relationships

It means the public has a right to review and question activities or events that involve, in this case, law enforcement, and individuals involved are dealt with accordingly. This includes any party involved with an incident potentially including the police officer(s) or the perpetrator(s).

A department that works within it legal obligation to the community and when necessary to investigate how and why deviations occurred. I believe policing requires the ability to make split second judgments of actions to protect both the officer and public.

Making vital information available if requested by the public.

being open to what's going on and being accountable for your actions

Truth and transparency of the mudia in reporting Police activities!

law enforcement should be held to the same standards as local citizens if not higher and if they commit a crime it should be made public
Body cams
Follow the Oath you swore to uphold and hold yourself accountable for every action you make.
That issues and complaint records against officers are kept and made available if needed and requested. That there is an objective system in place to enforce consequences for unacceptable behavior.
I believe that the CCSO should be transparent about large scale issues regarding staffing and procedures. I also believe that what the deputies need to do to enforce our laws is not always pretty and the general public should not have access to.
Know how and why things operate
If you happen to mess up, let us know because it is easier to forgive when people are direct.
Communication with the public when necessary-
We already have it.
Regular reporting of activity and outcomes.
The office works for the people. Transparency is critical.
Support your staff and tune out the detractors. Law enforcement officers need to be respected and praised for doing a thankless job. Occasionally officers may make errors in judgement or mistakes but so does everyone else.
fairness, responsibility and equality
Being accountable for the position you were chosen for; same as any other position, follow policies & procedures, stay up to date on trainings, be critical thinkers, etc.
I think the Sheriff and his deputies are doing fine with this.
Nothing
Sharing information with the community at large. Being open-minded, approachable and willing to listen and look at how policies and procedures impact the community.
Nothing
Increased training and discipline of offending officers. Three strikes, you're out.
If an officer does not display the moral character expected of an officer he or she should not remain in that position and it should not be kept "secret". Honesty and being forthright serves the public's opinion of law enforcement in a better light.
Make sure we have fast access to foil
I think the Sheriff's office has been doing a better job in recent times....you see them more on the road in the community....Always willing to help....always professional.
For the public to see the interactions between police and the citizens and determine if other means could/should be used. And if the police are in the wrong then do something about it, change procedures etc. not hide behind words with no changes. If an officer gets involved in 2 or more incidents that he failed to do his/her job appropriately then maybe policing is not their career.
Don't hide behind the "thin blue line"
Making sure officers are responding to calls effectively and in a timely manner
It's a fine line officer's have to walk. If in fact an officer crosses that then hold them accountable. Show the public that. Otherwise keep doing an outstanding job!!!
Accountability means any major problems with police and public need to have a fair, unbiased hearing with no stakeholders making judgement.
I work in mental health every single time I bring a client in to turn in a report they get no respect. One cop in the city of auburn has shown my clients respect and that is officer [REDACTED].
It's a matter of trust. Individuals must be accountable for their actions, decisions, reactions, choices. Everyone makes mistakes in every profession yet, each of us must be held accountable. Mistakes shouldn't be hidden or excused. There needs to be a variety of methods to deal with each situation and these should be made known. It takes a strong person to keep personal bias, experiences, opinions out of decisions. Given consistent training and updated information helps mistakes from being made.
To be as transparent with the public as possible, not to impede on current investigations, or the safety of the officers involved by allowing home addresses, phone numbers, etc.... of said officers to be released to the general public. And as for accountability - remain professional at all times.
Be honest; admit when an officer is wrong. Show the videos or tapes. Suspend, fire, prosecute as appropriate.
Just do your job
Stop allowing the fox to oversee the hen house. LE should not be in charge of investigating itself. No one working in the same location as the personnel being investigated should be involved at all in the investigation. State LE or other jurisdictions should do any investigating into possible crimes by local LE.
that they are accountable for their actions.
Professional conduct and a clear and effective complaint process. Transparency of dispute resolution via media available to most if not all of the population. Outreach as fellow members of our community. In my opinion we have a good relationship in this community between Leo's and the population, and I feel Auburn is a pretty safe place to live. The few times I've had contact with Leo's they have been polite and professional but those were also mostly low stress situations.
Political BS. Take a knee.
That any incidents are investigated and reported to the public in a timely truthful manner. Questions regarding issues are answered truthfully and as completely as possible with no stonewalling or hiding behind other issues.
Make more information about your actions available to the public
Increase normal patrol rounds. I almost never see a patrol car on my rural road.
If there are complaints against officers then that sheriff needs to step in and see what's going on listen to the people. Not all people tell the truth but if it's a repeat on an officer you will know. Make it a priority to listen.

Reporting outcomes of investigations and arrests as related to the individual crimes. Any misconduct of officers must also be brought to light so that citizen's are assured that our officers are doing their sworn duty to the community. Also bringing to light any misconduct of those who are in supervision of others.
Accountability of officers who violate their oath.
Open access to all police officer personal files while on the job. Officers need to be held accountable for their actions. The god old boys club of no accountability for their actions needs to end. As an example drunk driving by police officers. A very good example was in Onondaga county last year when the police officer side swiped a vehicle then crashed in someone's front yard. None of the responding officers gave him a sobriety test. Also in Camden this summer an officer discharged his firearm at a private ducks unlimited event he then fled the scene. No charges were filed. Officers are not above the law.
the public needs to know what is going on with our law enforcement officers and changing procedures, both the good and the bad
Transparency means just that, being transparent, keeping the citizens advised of crime, overdoses, OD deaths, hot spots for drugs/crime, etc.
Accountability - every one should be held to some standard of accountability, not just police officers. Citizens need to be held accountable for their actions and suffer consequences, as do officers who do something wrong.
I feel the department is transparent and accountable.
Means we can trust an respect our officirs
allowing the community to be aware of what you are doing like when you release the memos on social media. being willing to release information good or bad about procedures or incidents.
Honesty among all members of the sheriff's office, including giving accurate representations of their actions and the actions of the CCSO employees in their presence.
Accountability means they treat people they have contact with same way they want to be treated.
It means someone is wants to be elected to public office.
The Cayuga County Sheriff and Deputy's are highly respected. We all are very fortunate to have such a high quality of law enforcement personal.
Honesty, law enforcement keeping one another in check and not keeping secrets for one another. Openness to diversity, expanding cultural awareness, acknowledging bias and transgressions.
monitoring activities to audit compliance with policies and procedures.
I think it is very important and can also build trust.
Everything.
I would like to feel confident that when a situation is investigated, it is treated the same way no matter who you are or who you know. As someone who is not a Cayuga County native, I believe that there are many times when not having gone to school with an officer or knowing their family can make a difference in how things proceed. Too much officer discretion can feel unfair
means a lot I feel they are very accountability and highly respectful
It means that citizens respect and obey law enforcement as well as the people in law enforcement stay in harmony with their duties.
Reporting of activities and financial accountability where privacy concerns are not an issue. Making sure that we do not have unethical practices among our police force
If there are cases where police may have acted inappropriately action is taken and BOTH sides are heard, not just the side that screams the loudest.
Open and honest about what is happening in the community and what responders are doing to ameliorate the issues/concerns.
Be open and honest with the public, this is very important in establishing the public's trust with the police force. Attend community events, so the community knows you are there in the best interest of the community. Speak out against negative events happening in other places, and express your view on how we can prevent these situations in our own community.
Willingness to engage with the community served with outreach and being open to assessment and review by internal and external stakeholder when situations warrant a review of actions taken or policies in place or being considered.
I do not wish to share this with you
With Social Media so prevalent in today's society, transparency & accountability are more important than ever. Unfortunately, not all individuals realize what law enforcement encounters on a day to day basis. Sometimes good people make bad decisions, but most crimes are committed by bad people. Therefore, social media videos showing police officers shooting a subject or standing on a subject who is saying, "I can't breathe," may be disturbing to the general public, but may not always show what transpired from the very beginning. Transparency may present the power of shame, but transparency may not be clear. However, truth often fails to lead to justice; therefore, accountability may not be fair in the eyes of public opinion. It is imperative to investigate the truth to ensure accountability.
Wearing cameras that are operating, co-worker accountability- no bullying or harassment in the ranks.
use body cameras--they protect the police and give transparency, management needs to identify any officer who has too many negative interactions and retrain and discipline. Don't let things slide , be pro-active when there is a bad apple
Relative to our Sherriff's Office....every Sherriff I've come across in my lifetime have been nothing short of respectful and polite. But, I've heard stories of that not being the case for others experiences. Officers should be held accountable for their actions and not just quietly "reprimanded", when they do something above and beyond what regulations allow. They are not above the law, they are suppose to only enforce it. We are all responsible for our actions, so as should they be. In the news, we hear about an Officers action leading to that person's death. Then, through investigation, they found that Officer had a lot of infractions against him in the past for excessive force and whatnot, but he never faced any repercussions because of those.....in which, if he had, that individual might still be alive today. Pushing things under the rug and allowing the God Complex behavior of an Officer to continue, is one of the things that makes people not trust them.

Wear the body cam
Officers are held to same laws they are upholding
Good open communication between sheriffs office and community when it doesn't infringe upon a persons rights
Didn't know the Sheriffs Department was hiding anything. Just do the job you have been doing. You have the support of the community.
Consistent procedures and enforcement
There should be some level of transparency but without violating one's privacy . Every job has levels of accountability.
Everything I am tired of the cover-ups. Not long after my brain-damaged mentally ill son was the last arrested due to his mental illness from the brain injury he committed suicide.
Do no lie o hide information and always admit mistakes and receive the penalty.
Being upfront and honest about what they do. How thing's handled.
Body Camera's
Tearing down the "Blue Wall" and ensuring that community concerns are investigated and addressed in an unbiased manner. Perhaps a Citizen's Review Board would help give a sense of accountability that many feel is lacking.
The law is the law. As an officer, you are automatically held at a higher standard. Therefore, your knowledge, education, and ability to handle any situation within your scope of practice should be second nature, whether you're on the clock or not. Be the example to the community in which you serve. Period.
Making data available but with education.
Making complaints against the department available to the public, as well as the department response associated with the complaint.
Body cameras for everyone's protection. Making them public
Its important to be transparent but fair for both sides.
Law enforcement officers treat everybody with respect, celebrate achievements, and admit when there is wrongdoing.
Put as much information online and accessible as possible. Policies, stats, etc.
Keep the public informed via news/social media. Stay on the current path of rationalizing law enforcement based on the needs of cayuga county residents.
Having easily accessible information on department activities, the budget and how it's being spent.
I want to read the whole story. I don't want to read a he/she said line on the news.
I believe they have been transparent and accountable for what has happened in our community.
Making sure everyone is doing what they supposed to and in an appropriate manner.
It means share with the public, the good and bad
That the public has access to statistics and call information that does not violate privacy
Everyone should be held accountable for their actions both law enforcement and the public. There is always another side to everything. A need to a valuate each situation openly from all sides.
Making sure officers are safe in situations where it may appear personal ideals may alter the outcome.
Being open and honest to the public keeping them informed when mistakes were made correcting the mistakes and taking steps to prevent them from happening again. Also standing up when things are done properly even if they are not popular with the public or elected officials.
I feel the sheriffs office already meets this
Have personal integrity: do the right thing, even when no one is looking.
To be seen and not just heard
Being forthcoming about policies and procedures and letting the community how your police force will handle business and enforce law as well as being honest with the community about what to expect. Accountability to me means that officers will be held accountable and be responsible for the important job they do day to day.
That they take responsibility for there actions and hope to make the right choices for them and our people.
That no one is above the law.
Open and honest. Hold bad cop accountable. Arrest the parents and kids when kids do wrong.
Deputies should be accountable for their actions just like the rest of the world is held accountable. Don't hide behind the badge claiming they weren't properly trained when they shouldn't have been awarded the job to begin with due to hidden prejudices.
They should be transparent and held responsible if and when the situation necessitates.
Uphold the Constitution. People who do not break the law are 100% transparent. All people are equal under the law so accountability should be to have honest officers who will keep each other honest.
John 14:6
The sheriff's department does a great job with limited resources. The problems that we have in this society aren't totally to blame on law enforcement. People who do wrong need to be held accountable.
Games over To the pigs , for the honorable .. finally -congrats !
Body cams on
Longer training
Use of social workers
Regular certification
Regular CEU's class completion/regular training like other professionals in the state
Public Database of police officers with info regarding each of them like any other profession.
Higher pay for police
I feel they work hard. If there is bad apple dont punish the rest of them. What bothers me gas station at weed sport next to Dunkin donuts theres sherif goes in without a mask around 530 to 6 am. That bothers me. 90 percent they do great job. Thank you

Too much media hour about all this. However,,I do think body cams are a great tool to protect all parties.
Publicly posted requirements of officers, body cameras if necessary, fair and equal treatment of all. Being held accountable for their actions that go beyond the scope of doing their job.
Full transparency on all training methods and increased accountability when policies are broken. Regular sessions with the community to discuss tactics and address concerns on community policing approaches.
Letting the truth of a situation be told even if mistakes were made on your end.
Everyone follow the same rules no exceptions
Police officers should be afforded the same privacy as judges regarding personal information to protect their families. On the job negative disciplinary actions shpuld be made available through FOIL upon good cause shown.
Release discipline records of deputy sheriffs
No cover ups, which is often worse than the initial action.
Owning up to mistakes which are inevitably going to occur.
Making swift changes to prevent recurring mistakes when an issue is identified.
The public is allowed to review cases as requested, maybe by an review board that is made up of a mix of community. Police/or retired police, counselors, clergy, volunteers without an agenda. An agreement must be reached to retrain officers who are deemed to have made wrong decisions unless they reach the point of being felony criminal conduct.
It means you are taking affirmative action to make sure that you train and retrain the officers that serve and protect us to make sure everyone is treated fairly and with dignity.
Training, training and more training.
Keeping the public informed on situations that impact the safety and welfare of the surrounding communities. Our Sheriff's office does an exemplary job of keeping our communities informed.
Perform their job in enforcing the law. Follow the procedures they have been trained to perform.
keeping the public informed on policy changes and department growth and programs.
That policies are mutually reinforced, that the community has some influence on how things are accounted for by office taking our input into accountability.
Public availability to recognize staff followed protocol
Not having incidents "swept under the rug". Having very clear standards of behavior and having consequences for not meeting those standards.
All staff need to be respectful of the general public. Not everyone is a criminal and hence should not be viewed as such
I'm not sure I can answer this. Other than they need to actually have accountability for their actions.
Not allowing supervisors and other officers to cover up and falsify reports for rogue police.
I just would like to see our law enforcement get the respect that the public wants for themselves.
In other words the youthful offenders need to know We want to help not finder their opportunities to succeed in life.
The public needs to see everything that happened in a dispute, things that led up to the offence. There is 2 sides to the story and the public needs to see both sides.
I don't believe that there is a problem.People committing crimes is the problem.
The sheriff sets an example for all to follow.
The public being informed on what is happening or had happened in regards to an arrest or investigation
Full access to any complaints, arrest and investigations.
Number of police officers on duty.
Access to chain of command for local sheriffs office for someone higher up when no help from officers/ sherif or captain is received.
reporting their activities publicly.
Exactly what the title is
Body cams can go along way toward transparency & accountability.
Not much needs to be changed
Being clear and decisive about intent when enforcing the laws and rules within our communities. Giving opportunity for both citizens and law enforcement to know and/or gain knowledge about the laws; this will help citizens understand law and what should be followed; this will help law enforcement with handling situations in positive ways that make our community members safer and more positive citizens.
Body cams. Annual statistical and financial reports. Verbal reports to media. Involvement with local governments and community programs.
Full access to any complaints, arrest and investigations.
Number of police officers on duty.
Access to chain of command for local sheriffs office for someone higher up when no help from officers/ sherif or captain is received.

We have been blessed with former Sheriff David Gould and now current Sheriff. Both have used Common Sense when faced with incredibly stupid mandates by Cuomo. Such as the Thanksgiving Day debacle that the Sheriff will use his Common Sense to disregard.
Helping hand when needed
Not hiding things from the public good or bad.
That complaints or issues are handled openly and appropriately.
Continued Community Involvement . Being Visible on Our Lakes and at Our Parks. Working Closely With Our County's Youth.
It means them drinking P B R with me.
Officers should be held accountable for inappropriate actions performed while on duty. However should be given some consideration for the situation these actions are performed. Looking for a pattern of behavior is a better indicator
If there are questions of misconduct there should be unbiased investigation by entities outside the police department and public should be informed. Officers with multiple complaints should be accountable legally and/or terminated. All of the suggestions below sound good.
Policing procedures clearly defined and regularly posted. Body cameras turned on. Fair and open hearings if there are charges of police misconduct. Clear de-escalation policies including social service personnel when mental health issues are involved in a policing situation. Publicizing recruitment policies and efforts to create a diverse force including LGBT, female native American, Latinx as well as African American populations.
Just what it says.
If the officer has to be held accountable so should people who violate the law! Media only shows the transparency of the officer if someone believes he is doing something wrongful. Lets show the complete transparency of the criminal and not make him or her out to be a do gooder after the police show up and take them away when they called for the help.
Means everything; lead by example is the best way to show the community that officials are living by what they are upholding in their workplace.
It means to be open and learn from mistakes. It means greater training for police with greater access for Mental Health awareness and support
If our officers are all wearing camera's when dealing with the public, what could be more transparent?
They need to be more visible within the community to ALL our community members. They also need to be accountable for all errors they do
Personal accountability and HONESTY.....
Activity reports - staff background checks (not made public but available to governing bodies) body cams for the protection of officers as well as public
Police actions reported to the public in general.
Freedom of information and accessibility of officers and information.
Everything. In order to maintain peace this is an absolute.
It means not protecting bad cops.
They are held accountable for the drivers they themselves commit regularly. From simply speeding, to not wearing body cameras and PPE, and assault and wrongful deaths of peaceful protesters and citizens in their custody.
Upfront information on police misconduct. Body cameras to avoid issues and accusations of misconduct.
Our officers are a part of our communities. A closer relationship can only improve awareness towards each others wellbeing and necessities.
When there is an incident involving possible assault or other inappropriate behavior by an officer it is dealt with by an unbiased group and if necessary, shares information with the public without damaging/tainting the decision making of the outcome be up front and honest.
Don't cover for or protect your own in cases of misconduct. Let the process for legal proceedings in cases of proceedings misconduct play out. Body cams would be great!
Those fireworks could've been very well set off by a different neighbor when I got home so I retract my previous survey
Renegotiate union contracts to address lack of accountability for discriminatory practices, Independent review boards, public access to individual officer files related to complaints/discipline, immediate suspension without pay for any officer credibly accused of a serious crime
There is nothing hidden and there are checks and balance in place.
Accountability for their actions. Protection from media and the public until all sides are seen.
Wear cameras at all times, be totally transparent. Make everyone accountable, and make it public. You are our employees after all. Make officers personal records public, so we can see any past misdeeds. No cover ups of any kind.
It doesn't matter who you are, same offense= same outcome.
Working behind the scenes, and being responsible for your actions at all times.
Officers should wear body cameras so we can see events from the officers point of view. After an investigation, video should be released to the public. Officers must be held responsible for their actions.
That police are not above the laws they are to enforce
They should be held accountable to the law themselves.
We should be able to see every officers record of arrests he/she made, how many reports of excessive force and other complaints. Tell us the truth, and make sure your officers don't roll-up on a situation with a bad attitude and are not accusatory. Try to lower the tension by being calm on arrival so you don't right away flare things up!
Maybe instead of shooting to kill, shoot them in the knees and that will drop the suspect.
Matters that concern the citizens I'd expect transparency. Aside from that, it doesn't concern me.
they have a hard enough job and in my view need nothing except what they already have in training
doing there job plain and simple

From what I have observed we have a well controlled, respected and disciplined department that doesn't seem to have a lot of issues that other departments are struggling with, Cuomo needs to focus his problems with his forces down in his city and leave our country folk and forces alone up here, we are doing just fine.
Honest feedback.
Revealing how the way investigations are handled after they are over.
You need to be a focal point in our communities. It doesn't seem to deter crime, again because they know they won't be jailed, (Cuomo) but if they see law enforcement everywhere (patrolling) it may deter them somewhat. Everyone, on every job needs to be accountable.
Transparency is defined as open, frank or candid. The Sheriff's Office should be open, frank and candid when dealing with the public. Every one should be accountable for their actions. With regard to the Sheriff's office, the officers should enforce the laws as they are written and be held accountable for their actions if they do not enforce the laws in accordance to how they are written.
Transparency and accountability is being open and honest to the community. "Sweeping under the rug" goes directly against that.
It means that the public is actively kept aware of complaints against the sheriff's office, aware of the outcome of those complaints, and gets regular and clear updates about progress towards reform.
Making sure the community has the information it needs. If mistakes were made or if an officer was irresponsible, admit it and correct it.
The actions of the department should be told to those who are interacting--accountability by administration should something need to be changed or actions corrected.
professionalism top to bottom
I believe they already do a great job.
The press and certain community leaders haven't a clue to what extent the police go thru
When officers are involved in a situation that the truth is given and that if there are problems, that the officers involved are given an opportunity to let the truth be known. It's easy for people to say how a situation should have been handled, but if you aren't the officer or officers involved you have no idea how you would have handled it. It's very sad that one bad officer gives a bad name to the department.
If there is a bad officer, he should be fired and no pension!
Everyone is accountable for their action no matter the situation
NA
Open and honest communication focused on the above sentiments builds a trustworthy atmosphere
Being Honest and Open.
It means to me that the sheriff's department will be honest to the general public and perform their job to the best of their ability. The department has officers that this community can rely on to keep them safe.
When there are complaints they are able to be reviewed by a panel made up of community members that consists of retired Law enforcement, religious officials, community members, current Law representative, an attorney, maybe a Legislator
sheriffs follow same laws as non sheriffs. sheriff broad data accessible, sheriff accountable for mistakes like anyone else.
Honor and integrity of the highest level amongst those who serve. To the best of my knowledge we already have this in our county.
That training is offered on a regular basis, and that both the APD and Sheriff's office continue to be honest and forthcoming w. the public and media.
Keeping public updated on issues impacting them.
Showing that the police, police their own and hold those in uniform to a higher standard and that the community be aware of this.
be up front with the public regarding law enforcement following training protocol when in question and be up front with your goals for the community and how you are here to protect and serve, not discriminate and oppress. Make sure Supervisors hold officers accountable to do do just that.
Be upfront and not allowing anything unethical, bias, or racial go without being addressed
The true nature and good qualities of the Sheriff's office is easily seen by the community and if any mistakes do occur which will happen in this imperfect world that it is owned up to quickly and the appropriate compensation to wronged individuals is given, less media on this maybe helpful to not stir up community dissention but appropriate discipline to the accused with a fair panel of supervisors that are monitored would be appropriate, this probably is already in place.
live body cameras are a start what do they have to hide? More communication and involvement with the community to provide trust. Non deadly force. Peaceful involvement. De-escalating domestics not adding to it.
This means that law enforcement has accountability in doing their jobs in the community. The office should have training that meets the informal voice of our community and works within a specific framework as determined by the Sheriff's Department. Training should be done that prevents the events that grab media attention as we have seen in the summer. PS- try not to use knees to the neck.
An outside entity investigates problems in order to eliminate possibility of bias.
Procedures put in place to track and discipline those employees that are constantly involved in compromised situations, or have constant complaints filed against them, especially physical altercations.
When negative or even positive events happen in the office, the public is made aware of what happened, and what steps will be taken next. And in the event of a negative event, an apology should be given.
I believe it's the right of the Sheriff's office to be able to investigate crimes and the ability to have professional privacy to do so but I also believe they need to be held accountable for any unprofessional conduct. Officers are human and we need to remember that and respect them and their profession to serve us.
see below
I don't feel we need to know EVERY write up an officer receives unless it's for something HUGE, well beyond the badge error. But behind the scenes I feel supervisors should be aware of all activities while on the job. Issues need to be evaluated, dealt with, PROPER punishment, and with no favoritism
Officers need to be better cared for with mental and physical health support. They need access and encouragement to use it. High stress and ultra high levels of adrenalin regularly are not healthy for the officers or their families. Time off, time and tactic to decompress is necessary. If officers are not able to minimize that aggression, they need to be used in other areas of policing.
When questionable incidents happen - be out front with information and engage independent reviews if needed

Clear explanations regarding alleged conflicts with citizens.
OPEN DOOR POLICIES
Respect
if an officer screws up they are demanding that they be held accountable. When we screw up we are held accountable.
Most actions should be transparent. Some law activities need a certain amount of "behind closed doors" actions for the success of activities and for officer safety.
It's already in place, if it's not broken. It does not need fixing
Be straightforward. Admit if anyone has complained about one of your officers and investigate it.
Law enforcement officers should be held to the same standards as everyone else in the community. Law enforcement in Cayuga County is corrupt and has been for decades. I see Sheriff Brian Schenck trying to make a difference and that means a lot. He still has a long way to go, but I'm very pleased that he has taken steps in the right direction.
Ongoing communication with the public via social media and news outlets. (The Sheriff's office and APD do a really great job)
Keeping the general public aware of new and upcoming trends in crimes, crime statistics, patterns, scams, dangerous offender status changes/releases, etc. and allowing for public awareness of initiatives and preventative measures/steps being taken by the Sheriff's office to protect the county's residents.
Being upfront and taking ownership of these decisions and actions.
Share service information, similar to what is shared with the Community Services Board, with the general public. Continue to speak at relevant public forums. Consider a public advisory board that would meet quarterly.
Share service information, similar to what is shared with the Community Services Board, with the general public. Continue to speak at relevant public forums. Consider a public advisory board that would meet quarterly.
I think that it is important that the Sheriff's office is transparent with the community and also accountable for their actions. I feel that CCSO is extremely transparent with the community and often reaches out to the community and encourages community involvement.
Transparency and accountability means we have a police force that we can trust.
I do not care about this issue
Providing clear and timely responses to investigations
With transparency and accountability comes trust and improved outcomes. Breaking down stigma and bias.
Nothing
That the sheriffs are held to the same standards as all people in the community.
Nothing
Transparency where any record can be reviewed and accountability where officers take responsibility for any egregious action
Good communication and follow through
I believe all involved (law enforcement and civilians) should all be held accountable for their actions! NO ONE is above the law
This is tricky. I think people say they want this thinking they'll uncover a racially charged / insidious underbelly, when really it will improve your office's image when all it reveals is that you all follow protocols. I do see a need to educate the community on how you're trained and what escalation tactics are and what V+ T laws are- it will help you. Even the civilian training days they used to do in Syracuse ended up showing people that they'd actually respond sloppily when put in similar situations. Teach the community about what you do and I bet they'll stop being so critical!
Being honest about the arrest and about a mistake made.
No cover ups, acknowledging mistakes and correcting
All actions must be open for public review, as it is now.
The Blue Line is secretive. Often viewed as a boys club that protects its own.
Name tags, full time body camera's, police identity needs to be apparent and visible. Weapons must not be used unless last resort. If a cop is fearful, he is dangerous just like someone who has a weapon...he/she may use it.
Fear of the Possible: citizens are fearful of these symbols of authority. Police are fearful of what can be...does he/she have a weapon etc.
We all, but especially the police need to deal with their fears.