



AGENDA
CAYUGA COUNTY LEGISLATURE
Tuesday, August 24, 2021, 6:00PM
Live Link: <https://youtu.be/FkTTeXzfcZU>

CALL TO ORDER: Hon. Aileen McNabb-Coleman, Chair

ROLL CALL: Sheila Smith, Clerk of the Legislature

PLEDGE OF ALLEGIANCE:

MOMENT OF PRAYER:

DEATHS: Our sincere condolences to the families and friends of:

PUBLIC HEARING: 6:00PM – Call 315-294-8051, if you wish to speak on the public hearing.

- Authorize expenditure of funds from Reserve Account No. A-18838 Pavilion Building and Equipment for replacement of a refrigeration unit

PROCLAMATIONS:

- Child Welfare Workforce Appreciation Month in Cayuga County, September 2021

PRESENTATION:

- Jenna DeRario, Planner, Updating the Cayuga County Local Solid Waste Management Plan
- Brian Schenck, Sheriff, Body Worn Cameras

PRIVILEGE OF THE FLOOR:

MINUTES TO APPROVE: July 27, 2021

APPOINTMENTS AND RE-APPOINTMENTS:

COMMUNICATIONS AND ANNOUNCEMENTS: None

CCC REPORT: Dr. Durant

COMMITTEE REPORTS & INDIVIDUAL LEGISLATORS' REPORTS: None

CHAIRMAN'S REPORT: Aileen McNabb-Coleman

**CAYUGA COUNTY LEGISLATURE
RESOLUTIONS 8-24-21**

WAYS & MEANS:

- 8-21-WM-1 Authorizing the Settlement of the Matter of First Niagara (e2016-0521) and Key Bank vs. the Assessor for the City of Auburn, New York; and the City of Auburn (Index Nos. E2017-0507, E2018-0648, E2019-0724, E2020-0417, E2021-0642) and the Execution of a Stipulation of Settlement
- 8-21-WM-2 Authorizing the Purchase of Tax-Delinquent Property Owned By Cayuga County
- 8-21-WM-3 Resolution authorizing the cancellation of penalty and interest of \$556.90 on Tax Map Number 123.04-1-3 in the Town of Owasco
- 8-21-WM-4 Amending the Cayuga County Compensation Plan for Non-Bargaining Employees
- 8-21-WM-5 Enter into HR contract with Consultant
- 8-21-WM-6 Authorize the creation and filling of Finance Director
- 8-21-WM-7 Adopting Market Adjustment Plan for Certain Non-Bargaining Positions

HEALTH & HUMAN SERVICES:

- 8-21-HH-1 Authorizing the Chairman of the Legislature and the Public Health Director to enter into contract with New York State Department of Health for provision of the Early Intervention Administration grant.
- 8-21-HH-2 Authorizing the Chairman of the Legislature and the Public Health Director to enter contract with HRI (working in collaboration with NYSDOH) to participate in the New York State Public Health Corps. Fellowship Program and accept funding
- 8-21-HH-3 Authorizing the Chairman of the Legislature and the Public Health Director to enter into a 1-Year Contract with NYS Department of Health to Participate in the 100% Funded “Childhood Lead Poisoning Prevention Program” for the Period 10/1/20 – 9/30/21
- 8-21-HH-4 Authorizing the Chairman of the Legislature and the Public Health Director to enter into the Public Health Preparedness Contract with HRI (Working in Collaboration with NYSDOH) and Accept Funding for the time period of 7/1/21-6/30/22
- 8-21-HH-5 Authorizing the Director of Community Services to fill 3 FT Caseworker Positions in the Child Welfare Services Units of the Department of Social Services.
- 8-21-HH-6 Authorize the filling of the Administrative Assistant Position at the Cayuga County Mental Health Center due to a retirement.

GOVERNMENT OPERATIONS:

- 8-21-GO-1 Cayuga Community College Capital Project
- 8-21-GO-2 Authorizing the approval of the purchase and sale agreement between Cayuga Community College (The “College”) and Bowtak, Inc. for the 83-87 Wall St., Auburn, NY (The “Property”); Authorizing the County to accept the property, to be held in trust for Cayuga Community College; Authorizing the Chairman of the Legislature to sign documents necessary to effectuate the acquisition of the property.
- 8-21-GO-3 Authorizing the Chair to execute a contract with NYS to secure Grant Funding for the Board of Elections to expand Early Voting
- 8-21-GO-4 Accepting Board of Elections Grant Funds from NYS for Technology upgrades to Election Software, Equipment, and Infrastructure
- 8-21-GO-5 Acceptance of Shared Services Revenue from the City of Auburn.

PLANNING:

8-21-PL-1 Authorizing Professional Services Contract award for Electronic Waste Recycling Services under the Cayuga County Solid Waste Management Program

PUBLIC WORKS:

8-21-PW-1 Amending Resolution 130-21 authorizing the hiring of up to four (4) PT Laborers increasing the pay rate from \$13.00/hour to \$15.00/ hour and extending the authorization to fill date to December 31, 2021

8-21-PW-2 Amending Resolution 197-21 to identify the source of funds for the electrical work at the PSB

8-21-PW-3 Fixing day and notice of public hearing pursuant to NY Gen. Mun. Law § 6-d to make appropriations from the Buildings Repair Reserve

8-21-PW-4 Authorize expenditure of funds from Reserve Account No. A-18838 Pavilion Building and Equipment for replacement of a refrigeration unit

8-21-PW-5 Authorization to fill Motor Equipment Operator Medium position in the County Highway Department due to the resignation

8-21-PW-6 Authorization to amend the estimated expenditure for Snow & Ice Agreement with NYS

JUDICIAL & PUBLIC SAFETY:

8-21-JP-1 Adopting updated FEMA 2020 Hazard Mitigation Plan for Cayuga County.

And any other business that may come before the Board

ADJOURNMENT: Tuesday, September 28, 2021 at 6:00PM

If you have a disability and need accommodations, please call the Clerk of the Legislature's office at 253-1308 at least 48 hours before the scheduled meeting to advise what accommodations will be necessary.

RESOLUTION NO. _____

8/24/21

LEG Amend Comp Plan – Market Adjustment

Adopting Market Adjustment Plan for Certain Non-Bargaining Positions

BY: Mr. Keith Batman, Chairman Ways and Means

WHEREAS, the Board of Legislators has heretofore adopted a Compensation Plan for all its employees, consisting of Part I for employees who are members of a collective bargaining unit, Part II for part-time employees, Part III for elected and term appointees, and Part IV for managerial employees, both full and part-time; and

WHEREAS, the Board of Legislators has conducted a comprehensive study over a period of two years to evaluate the County's existing compensation plan for Part IV, full-time employees, and has contemporaneously herewith adopted an Amended Compensation Plan that establishes a minimum and maximum Hiring Pay Band for each of the identified positions; and

WHEREAS, in addition, the Legislature finds and determines that it is in the interests of the County to adjust the compensation for those employees whose current salaries do not meet the following criteria:

1. If employed in the current position for less than five (5) years, does not equal the minimum hiring pay band for that position;
2. If employed in the current position between five (5) and ten (10) years, does not equal the mid-point between the minimum and maximum hiring pay band for that position;
3. If employed in the current position for more than ten (10) years, does not equal the maximum hiring pay band for that position.

RESOLVED, that in accordance with the above criteria, the Board of Legislators hereby amends the Compensation Plan to provide the following salaries for the incumbents who presently occupy the following positions:

Deputy HR Administrator	\$60,240
Deputy County Clerk I	\$60,240
Deputy Director 911	\$67,548
Corrections Facility Administrator	\$69,642
Director OFA	\$73,956
Director of Admin Services (DSS)	\$73,956
Director 911	\$80,301
Director of Econ. Dev. & Planning	\$95,501

RESOLVED, that said salaries shall be effective upon the adoption of this Resolution and the Treasurer's Office, in consultation with the Human Resources Department, is hereby directed to make the above referenced adjustments in compensation in the earliest possible payroll cycle, and to take such other further steps as may be necessary to carry out the intent of this resolution; and it is further

RESOLVED, that nothing herein is intended to create a contract of employment of any nature whatsoever, nor is this Resolution intended to create any expectation of future employment or to create an expectation of future adjustments to salaries based on time in service or any other criteria, the Legislature fully reserving its rights to establish compensation for its employees pursuant to County Law § 205; and it is further

RESOLVED, that this Resolution shall take effect immediately.