

**MINUTES  
SPECIAL CAYUGA COUNTY LEGISLATIVE MEETING  
SATURDAY, AUGUST 29, 2009, 2:30 PM  
Chambers, 6<sup>th</sup> Floor, 160 Genesee St.**

**CALL TO ORDER:** Hon. Peter Tortorici, Chairman at 2:30pm.

**ROLL CALL:** Kim Taggerty, Deputy Clerk of the Legislature, all Legislators present.

**PLEDGE OF ALLEGIANCE:**

**MOMENT OF PRAYER:**

**RESOLUTION:**

**RESOLUTION NO. 482-09                      8.29.09                      coatrmemplagmntcomgrrev4  
AUTHORIZING AND TERMINATING THE EMPLOYMENT OF WAYNE D. ALLEN AND  
TERMINATING THE EMPLOYMENT AGREEMENT BETWEEN THE COUNTY OF CAYUGA AND  
WAYNE D. ALLEN, DATED SEPTEMBER 26, 2006, AND AMENDMENTS THERETO.**

Whereas, Resolution No. 474-06 authorized the appointment of Wayne D. Allen as County Manager; and  
Whereas, said Resolution authorized the execution of an Employment Agreement between the County of Cayuga and Wayne D. Allen; and

Whereas, said Employment Agreement was executed by both parties and is dated September 26, 2006; and  
Whereas, the County of Cayuga wishes to terminate the employment relationship between the County and Wayne D. Allen pursuant to paragraph 15 (c) of the Employment Agreement dated September 26, 2006; now there fore be it

Resolved, that the County of Cayuga hereby exercises paragraph 15(c) of the Employment Agreement between the County of Cayuga and Wayne D. Allen and hereby terminates the employment of Wayne D. Allen with the County of Cayuga Effective immediately; and be it further

Resolved, that Wayne D. Allen will receive the severance payments as outlined in paragraph 15(c) of said Employment Agreement.

Resolution was read and moved by Chapman, 2<sup>nd</sup> by Lockwood.

Discussion:

Axton, I will support this resolution, but only because I am being assured that we will have an interim person in place quickly. For a year and a half I have been vocal about the fact that we have not done a good job at laying out the terms of Mr. Allen's position, so while I think this is good move and I support it, I do agree this position this position was doomed to fail by the way this was set up. As we move forward I hope we do a better job of coming up with a better plan for this position and how it will work with the Chairman and everyone on the 6<sup>th</sup> floor.

Fearon, I also support this, because we need to move on. I think we need to look in the mirror both individually and collectively, we could have done a better job, we need to do a better job and move forward.

**Signed by Tortorici, Palermo, Chapman, Axton, Petrus, Lockwood, Mills, Fearon, Cuddeback, Murphy, Mahunik, Sincebaugh, Aikman.**

**Approved by voice vote, all Legislators voting aye, except Mitchell and Schuster voting no.**

**Chairman's update,** I agree with Legislator Axton and Fearon. In looking at our process it has been a new thing for the County Government with the Manager and we need to look at how it is run and how we can make things work better. Update on budget, we are moving forward on this. We have done so far, Weights and Measures, Employment and Training, Veterans, Youth Bureau, Assigned Counsel, Stop DWI, County Attorney, Board of Elections, County Manager, Information Technology and Planning. I would like to thank our Budget Team, Francis Mitchell, Andrea Seamans, Lynn Marinelli, Chris Palermo, Fred Westphal and myself for moving this budget process forward as we get over this bump in the road. I have complete confidence that we will present the best budget we can for the tax payers of Cayuga County.

Motion by Cuddeback, 2<sup>nd</sup> by Lockwood to go into Executive Session at 2:35PM, re: Personnel Issue and Contractual, all in favor.

Motion by Palermo, 2<sup>nd</sup> by Petrus to come out of Executive Session at 2:55PM, all in favor.

Motion by Palermo, 2<sup>nd</sup> by Cuddeback to Adjourn at 2:56PM, all in favor.

**Motion by Palermo, 2<sup>nd</sup> by Lockwood to approve minutes of 8-29-09, on 10-27-09, all in favor.**