



County of Cayuga

County Administrator
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FOR IMMEDIATE RELEASE

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CAYUGA COUNTY & CSEA UNION AGREE ON TENTATIVE LABOR CONTRACT

AUBURN – After three days of intensive negotiations, representatives from Cayuga County and CSEA, the county’s largest workers’ union, have reached a tentative agreement on a new contract. The previous contract for the approximately 350 union workers expired Dec. 31, 2018.

For the contract talks, the County and the Union utilized a process known as Facilitated Intensive Negotiations (FIN), where a facilitator from the NYS Public Employment Relations Board (PERB) met with both sides for three days of contract talks to come to a rapid agreement. While no details of the agreement are being released publicly until the union members and County Legislature have had the opportunity to review it, both labor and management agreed that the contract is a good compromise that balances the needs of taxpayers and provides market sensitive raises to the dedicated county workers. Both negotiating teams from CSEA and Cayuga County are recommending passage of the tentative agreement.

“County workers provide vital services to the residents and businesses in our community,” said County Administrator J. Justin Woods. “We are pleased to present our employees and recommend to the County Legislature a fair contract.”

“We were proud that we were able to quickly come to an agreement that treats our members with the respect they deserve and allows them to keep pace with increases to costs of living,” said CSEA Cayuga County Unit President Thomas Ryan.

CSEA will hold an informational meeting for union members at the end of this month, with the opportunity for union members to vote by secret ballot in early February, with details to soon be announced throughout county union workplaces. The County Legislature is expected to schedule a vote at their next regular meeting scheduled for Tuesday, February 26.

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