

6-13-60-2

Resolution No. 227-13

6.25.13

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Adopting an Equal Employment Opportunity (EEO) Policy and a Women & Minority Owned Business Opportunity (W/MBO) Policies

BY: Hon. George Fearon, Chairman Government Operations

WHEREAS, the County Legislature has adopted numerous policies and procedures for conducting County business and others which are mandated by Federal and State governments; and

Whereas DCJS has asked that the County of Cayuga Adopt two policies concerning Equal Employment Opportunities, (EEO) and a Women & Minority Owned Business Opportunity (W/MBO) Policies for the receipt of Federal and State Grant monies; and

Whereas, a policy for EEO and M/WBE, copies attached, have been developed and reviewed, a copy of which are attached with this resolution; and

Whereas, the Government Operations Committee after reviewing the policies recommends that the attached EEO and W/MBO Policies be adopted; now, therefore be it

RESOLVED, the County Legislature does hereby adopt the attached EEO and W/MBO Policies; and be it further

RESOLVED, that said Policies be numbered Section ** and Section ** in the County Policy Manual and distributed by the Clerk of the Legislature to all County Department Heads; and it is further

RESOLVED, that this resolution will take effect immediately upon adoption.

I HEREBY CERTIFY, THAT I HAVE COMPARED THE FOREGOING COPY OF A RESOLUTION DULY PASSED AND ADOPTED BY THE LEGISLATURE OF CAYUGA COUNTY AT A MEETING HELD ON THE 25th DAY OF JUNE 2013 WITH THE ORIGINAL RESOLUTION, AND THAT THE SAME IS A TRUE AND CORRECT COPY AND TRANSCRIPT THEREOF, AND THE WHOLE THEREOF.

6-26-13 9:45AM


CLERK, CAYUGA COUNTY LEGISLATURE

Policy Number 74	
Effective Date: 7.1.13 Resolution No. 227-13	Last Update:
Title : Equal Employment Opportunity Policy	June 2013

POLICY STATEMENT

(a) This county will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability or marital status, will undertake or continue existing programs of affirmative actions to ensure that minority group members are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force.

(b) This county shall state in all solicitation or advertisements for employees that all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, disability or marital status.

(c) This county shall request each employment agency, labor union, or authorized representative of workers with which it has collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of this county's obligations herein.

(d) This county will include the provisions of section (a) through (c) of this agreement in every subcontract in such a manner that the requirements of the subdivisions will be binding upon each subcontractor as to work in connection with the county.