

CAYUGA COUNTY POLICY MANUAL
Section 29-a

Subject: Workplace Health Policies
Effective Date: 5/25/10; Res. 255-10
Supersedes Policy of: March 22, 2005

Policy Title: Health & Dental Insurance Benefits for Part-Time, Part II, Part III and Part IV Positions, Non-Bargaining Employees, Hired After March 22, 2005

Objective: Abolish Health & Dental Insurance benefits for new appointees hired after March 22, 2005, to Part II, Part III and Part IV positions of the County's Compensation Plan, non-bargaining employees that are part-time. Health & Dental Insurance benefits will continue for persons currently holding these positions that were hired prior to March 22, 2005.

Policy: Part-time appointees hired after March 22, 2005 to positions in Part II, Part III or Part IV of the County's Compensation Plan, non-bargaining employees, shall not receive, nor shall they be entitled to, health insurance or dental benefits provided by the County. These benefits will continue for persons currently holding these positions who were hired prior to March 22, 2005.

(Note: Policies shall be distributed to all County Departments after review, every two years from their adoption dates.)