



# CAYUGA COUNTY SHERIFF'S OFFICE

WHO WE ARE .... WHAT WE DO ... HOW WE DO IT

# Administration



**Brian Schenck**  
Sheriff



**Wm Steven Smith**  
Undersheriff



**Robert Elser**  
Chief Custody Officer



**John Mack**  
Custody Captain



**Gary Dennis**  
Custody Lieutenant



**David Massi**  
Custody Lieutenant



**Michael Wellauer**  
Patrol Lieutenant



**Frederick Cornelius**  
Detective Lieutenant

# IN PERSON QUESTIONS ?



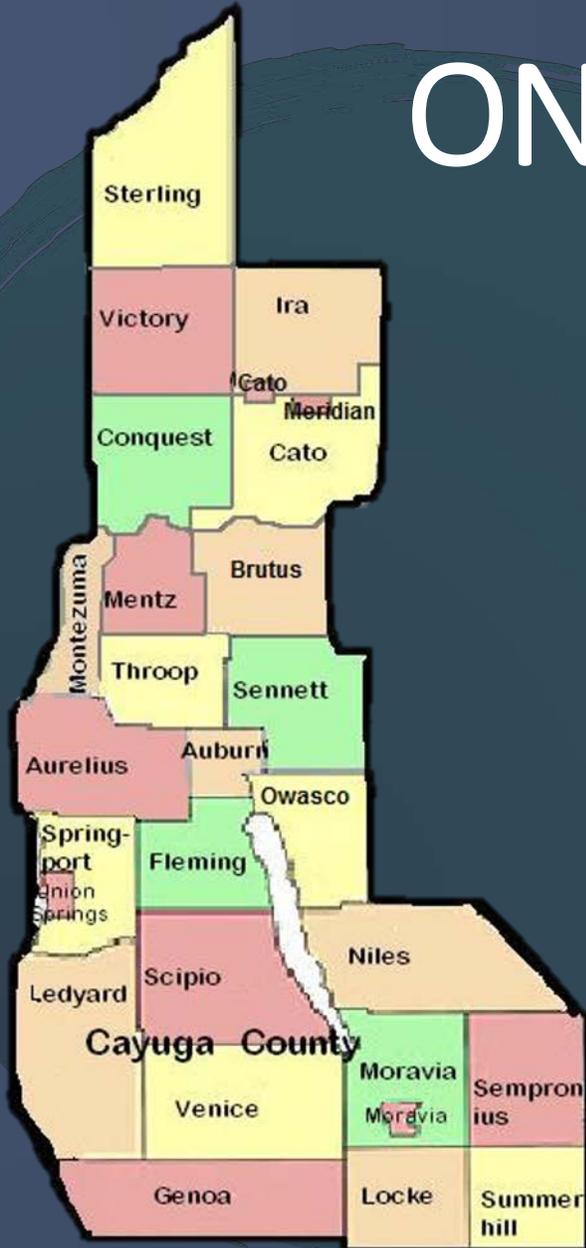
A white note card tilted at an angle, featuring the Cayuga County Sheriff's Office logo on the left. The text on the card reads: "CAYUGA COUNTY SHERIFF'S OFFICE" and "Community Presentation" in bold. Below this, there are three lines for "Name:", "Question:", and "Contact Info:". The bottom half of the card is filled with several horizontal lines for writing.

YOU HAVE BEEN PROVIDED NOTE CARDS TO WRITE DOWN YOUR QUESTIONS AS THEY ARISE.

PLEASE HOLD YOUR QUESTIONS UNTIL THE END OF THE PRESENTATION AND YOU WILL BE GIVEN A CHANCE TO ASK THEM.

IN THE EVENT THAT WE DO NOT HAVE TIME TO ANSWER ALL QUESTIONS, THE NOTE CARDS WILL BE COLLECTED AND WE WILL ANSWER YOUR QUESTIONS AS SOON AS WE ARE ABLE.

# ONLINE QUESTIONS ?



PLEASE EMAIL ANY QUESTIONS  
THROUGHOUT THE PRESENTATION TO THE  
EMAIL BELOW.

ANY QUESTIONS THAT THERE IS NOT TIME  
TO ADDRESS WILL BE ANSWERED AS SOON  
AS FEASIBLE AFTER THE PRESENTATION.

[sheriff@cayugacounty.us](mailto:sheriff@cayugacounty.us)

YouTube:

[www.youtube.com/channel/UCaC6zssRPXQnNapStXdBNfw](http://www.youtube.com/channel/UCaC6zssRPXQnNapStXdBNfw)

# CAYUGA COUNTY SHERIFF'S OFFICE

AN OVERVIEW



# Demographics

## COUNTY

- 691.58 Square Miles
- Population = 76,576
  - 92.1 % White
  - 4.4 % Black
  - 3.1 % Hispanic/Latino
  - 2.2 % Two or more races
- Poverty Rate
  - 13.0 %

## AUBURN

- 8.34 Square Miles
- Population = 26,173
  - 85.1 % White
  - 9.3 % Black
  - 4.0 % Hispanic/Latino
  - 4.0 % Two or more races
- Poverty Rate
  - 18.2 %

## COUNTY W/O CITY

- 683.24 Square Miles
- Population = 50,403
  - 95.7 % White
  - 1.9 % Black
  - 2.6 % Hispanic/Latino
  - 1.3 % Two or more races
- Poverty Rate
  - 6.8 %

# Cayuga County Sheriff – Mission Statement



The mission of the Cayuga County Sheriff's Office is to secure and maintain a safe community and enhance the quality of life of all citizens by providing responsive, caring, unbiased, and professional, Law Enforcement, Custody, Correctional, Security, and Civil Enforcement services. The Sheriff's Office is committed to utilizing community partnerships to accomplish this mission and to maintain the trust and respect of those we serve.

Auburn Police & Cayuga County Sheriff  
***We're Teaming Up***

To find dedicated individuals  
who are willing to protect our communities



# Recruitment

- Job Fairs
- Fingerlakes Mall
- YMCA
- National Night Out
- Open House
- Social Media

**CAYUGA COUNTY  
SHERIFF'S OFFICE**



IS NOW  
**RECRUITING**

# SELECTION PROCESS

- CIVIL SERVICE EXAM
- PHYSICAL AGILITY TEST
- BACKGROUND INVESTIGATION
- PANEL INTERVIEW
  
- DRUG SCREEN
- PSYCHOLOGICAL EXAM
- MEDICAL EXAM



# CAYUGA COUNTY SHERIFF'S OFFICE

PATROL DIVISION





# ROAD PATROL

Staffed by 26 Sworn Police  
Officers

1 Lieutenant

5 Sergeants

1 Corporal

19 Deputies

5 positions currently vacant

- Primary response to the public
- Initial Investigations
- Traffic Enforcement

## MONTHLY ACTIVITY

- 232 Papers served
- 18 Evictions
- 55 Income Executions
- 50 Family Court Orders
- \$89,500 in receipts
- \$10,000 to the Treasurer



## CIVIL SECTION

Staffed with 2 Civilian  
Civil Enforcement Officers



# SECURITY

- Must be a retired police or custody/corrections officer
- Secure county buildings
- Run magnetometer and X-ray machines
- Secure prisoners awaiting transport

37 Sworn part-time Special Patrol Officers

10 at County Office Building

27 at the Courts

6 currently vacant



## SEASONAL PATROLS

- Navigation
- Snowmobile
- ATV

Staffed by up to 25 part time officers

Combination of sworn Police Officer and Non-Sworn Assistants

Currently being managed with only full time sworn staff



## TACTICAL RESPONSE UNIT

- Deployment is determined by a Threat Matrix
- Training at least one shift a month

Up to 12 Sworn Members  
6 members currently assigned

In addition to regular duties

# CAYUGA COUNTY SHERIFF'S OFFICE

CRIMINAL INVESTIGATIONS DIVISION





# DETECTIVES

- Felony Investigations
- Sex Crimes
- Narco and Vice
- Crimes in the Jail
- Support Patrol as needed

Staffed with six Sworn Police  
Officers

1 Detective Lieutenant

1 Detective Sergeant

4 Detectives



## IDENTIFICATION SECTION

- Evidence Custodian
- Pistol Permit Processing
- Assists Deputies /  
Detectives when Needed

Staffed with one Sworn Police  
Officer



## RECORDS SECTION

- Maintains all Police Records
- Processes Foil Requests
- Handles Reception Duties
- Assists the Identification Section

Staffed by one non-sworn  
member

# CAYUGA COUNTY SHERIFF'S OFFICE

CUSTODY DIVISION



- Male and Female
- Unsentenced
- Sentenced
- Board ins
- Federal Inmates
  - Bureau of Prisons
  - Military
  - US Marshals
- Centralized Arraignment Part



# THE JAIL

214 Bed Maximum Security Facility

1 Chief Custody Officer

1 Captain

2 Lieutenants

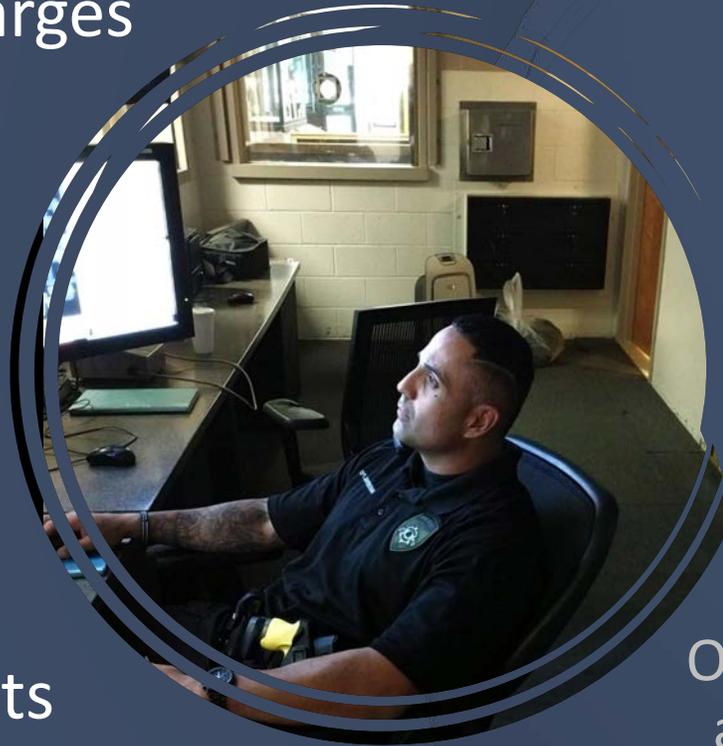
6 Sergeants

9 Corporals

78 Officers

8 Vacant positions

- Admissions and Discharges
- Classification
- Housing
- Security
  - Sheriff's Emergency Response Team (SERT)
- Grievances / Complaints
  - Local and State remedies



## OPERATIONS

Our goal is to provide a safe and secure facility for both incarcerated individuals and staff.

- Food Service
- Medical/ Health
  - 1 Medical Doctor
  - 3 Registered Nurses
  - 1 Social Workers
- Dental
  - Provided by
- Psychiatric Services
  - Provided by Cayuga County
- Maintenance
- Laundry Services
- Visitation



## SUPPORT SERVICES

We try very hard to attend to  
all the needs of our  
incarcerated population

- Religious Services
  - Guidance
- Addiction
  - NA / AA
  - Peer Counseling
  - CHAD
  - Vivitrol
- Thinking for a Change
- Education
  - GED and Adult Education through BOCES
  - Job Education
  - NARCAN Training
- Work Crew



## PROGRAMING

We provide the incarcerated individuals the opportunity to participate in a variety of

- Housing
- Job Education – CAP
- Clothing
- DSS – for Assistance
- Assists with Medical Appointments
- Transportation Services through community partners
- Dignity Bags



## Transition Coordinator

Staffed by 1 Non-Sworn  
Civilian

Position Created in May 2019



# POLICIES AND TRAINING

# USE OF FORCE POLICY

The federal and state standards by which use of force is measured are both founded in the basic premise of objective reasonableness. The amount of force that is used by the officers shall be the amount of force that is objectively reasonable under the circumstances for the officer involved to effect an arrest, prevent an escape, or in defense of themselves or others. The standard of objective reasonableness, established by the United States Supreme Court in *Graham v. Connor*, is used in this policy and is intended to provide officers with guidelines for the use of force, including deadly physical force.

This policy is written in recognition of the value of all human life and dignity without prejudice to anyone. Vesting officers with the authority to use reasonable force and to protect the public welfare requires a careful balancing of all interests.

During an encounter in which force has become necessary, the level of resistance or aggression displayed by the subject may vary at different points in the encounter. The level of force used by the officer shall be adjusted to changes in the subject's level of resistance or aggression.



- As a form of punishment:
- To extract an item from the anus or vagina of a subject without a warrant, except where exigent circumstances are present;
- To coerce a confession from a subject in custody;
- To obtain blood, saliva, urine, or other bodily fluid or cells, from an individual for the purposes of scientific testing in lieu of a court order where required;
- Against persons who are handcuffed or restrained unless it is used to prevent injury, escape, or otherwise overcome active or passive resistance posed by the subject.
- Chokeholds, strangleholds, lateral vascular neck restraints, carotid control holds or any other tactic that restricts the oxygen or blood flow to the head are prohibited, unless deadly physical force is authorized.



# Prohibited Use of Force

# USE OF FORCE POLICY

## DUTY TO INTERVENE

Any officer present and observing another officer, regardless of rank, using force that they reasonably believe to be clearly beyond that which is objectively reasonable under the circumstances shall intercede to prevent the use of unreasonable force, if and when the officer has a realistic opportunity to prevent harm.



An officer who observes another officer, regardless of rank, use force that exceeds the degree of force as described in subdivision A of this section should promptly report these observations to a supervisor. If the officer who's use force exceeds the degree of force as described in subdivision A is a supervisor, the observing officer should report their observations to a higher ranking officer.

# Use of Force



- Resisting Arrest
  - Prevents or attempts to prevent the arrest of themselves or another
- Obstructing
  - Prevents or attempts to prevent a public servant from performing a a function

2018-Present

Resisting = **13**

Obstructing = **10**

# Complaints and Comments on Police Service

- Available online
- Filled out by Supervisor for phone complaints
- Thorough investigation
- Report of findings to Command Staff



CITIZEN COMMENT FORM			
CAYUGA COUNTY SHERIFF'S OFFICE 7445 COUNTY HOUSE RD. ALBURN, NY 13021 PHONE: 315-253-1222 FAX: 315-253-3022		CITIZEN COMMENT FORM PAGE 1	
MEMBER COMMENTS		INCIDENT NUMBER	INCIDENT DATE
It is essential that the community have confidence in the Departmental Administrative Procedures designed to supervise the exercise of police power. If the integrity and efficiency of the Department is to be maintained, all complaints, requests and/or inadequate service must be thoroughly and expeditiously investigated.			
INCIDENT	DATE	MEMBER COMMENTS	DATE RECEIVED
MEMBER COMMENTED ON			
WITNESSES (IF ANY)			
NAME	ADDRESS	PHONE	PHONE
NAME	ADDRESS	PHONE	PHONE
DETAILS OF COMMENT			
AFFIRMATION			
NOTICE: (Penal Law §210.45) In a written instrument, any person who knowingly makes a false statement which such person does not believe to be true has committed a crime under the laws of the State of New York punishable as a Class A Misdemeanor.			
Citizen's Signature _____		Date ____/____/____	
Print Full Name _____			
Comment received by: <input type="checkbox"/> In Person <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input type="checkbox"/> Other _____			
MEMBER RECEIVING COMMENT			
MEMBER COMMENTS	PHONE NUMBER	MEMBER	DATE

- General

- Use of Force
- De-Escalation
- Implicit Bias
- First Responder – Medical

- Specialized

- Evidence Technician
- Accident Reconstruction
- Field Training Officer
- Critical Incident Negotiator
- Police Instructor



# Police Training

Initial Academy  
20 Weeks

Field Training  
16 weeks

Additional Probation  
36 Weeks

- Use of Force
- De-escalation
- Ethics
- Personal Awareness
- Special Needs Inmates
- Inmate Transports



## Custody Training

Initial Academy  
12 Weeks

Field Training  
6 Weeks

- Supervisor Vigilance
- Employee Assistance Program
- Critical Incident Debriefing
- Peer Support



## Officer Health and Wellness

Trauma comes in many forms and we need to ensure that our people are mentally healthy as well as physically healthy

AUBURN POLICE DEPARTMENT

HARRIET TUBMAN CENTER FOR JUSTICE AND PEACE

NEW YORK STATE POLICE

NAACP

CAYUGA COUNTY MENTAL HEALTH

COMMUNITY ACTION PROGRAMS

BOCES

ALL SCHOOL DISTRICTS

NICK'S RIDE FOR FRIENDS

CAYUGA COUNSELING

CHAD

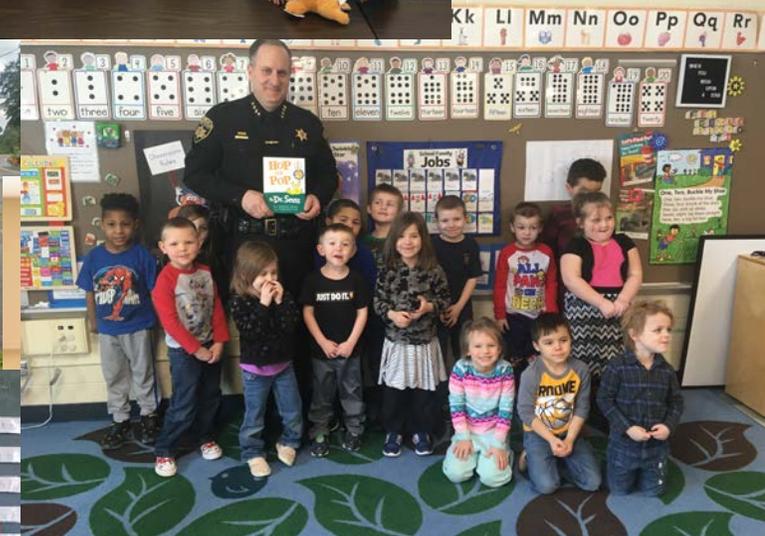
NA / AA VOLUNTEERS

OFFICE FOR THE AGING



Community  
Partners

# Community Engagement



# Community Engagement



# EXECUTIVE ORDER 203

De-militarization of police

Ban Chokeholds

No Quotas

Oversight

Ban Shooting at Moving vehicles

Limit unnecessary SWAT Team use

Strategies to reduce Racial Disparities and build trust

Implement De-escalation Strategies

Fostering Community Oriented Leadership

Annual Community Survey

Tracking and reviewing Use of Force

Easy process to report complaints

Community Engagement

Increase Diversity in workforce

Address Officer Wellness Challenges

Partnership with Community Organizations



# MOVING FORWARD

- Additional Programming – Vocational Training in the Jail
- Continued Recruiting – Efforts to create a more diverse Organization
- Ongoing Training in all critical areas
- Partnering, Collaborating, Connecting Bridges

# BEING TRUE TO OUR MISSION



OFFICE OF THE SHERIFF  
CAYUGA COUNTY



## Mission Statement

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# THANK YOU

Website:

<http://www.cayugacounty.us/155/Sheriffs-Office>

Facebook:

<https://www.facebook.com/cayugacountysheriff>

Youtube:

<https://www.youtube.com/channel/UCaC6zssRPXQnNapStXdBNfw>

Email: [sheriff@cayugacounty.us](mailto:sheriff@cayugacounty.us)

Main Phone: 315-253-1179

Sheriff: 315-253-4337

