



**SPECIAL LEGISLATURE MEETING MINUTES
CAYUGA COUNTY LEGISLATURE
Tuesday, April 11, 2023**

CALL TO ORDER: Hon. David Gould, Chair at 5:00PM

ROLL CALL: Sheila Smith, Clerk of the Legislature, all Legislators attending in person, except James Basile and Lydia Patti Ruffini attending remotely, Heidi Nightengale and Chris Petrus excused.

EXCUSED:

PLEDGE OF ALLEGIANCE:

MOMENT OF PRAYER:

RESOLUTION 4-11-23

RESOLUTION NO. 169-23 4-11-23 LEG Hire Robert Half rev 4

Authorizing the Chair of the Cayuga County Legislature to execute one or more agreements with Robert Half to assist with vacant fiscal positions within departments and amend the 2023 budget for related departments by authorizing transfers from salary lines into contractual lines

By: Cayuga County Legislature

WHEREAS, the Finance Department, Office for the Aging (OFA), Department of Social Services and the Health Department have been pursuing the search to fill the current vacant positions of Junior Accountant, Accountant, Fiscal Officer I and Director of Administrative Services; and

WHEREAS, the search to find qualified or interested candidates for the last six (6) months has been unsuccessful; and

WHEREAS, the Finance Department, OFA, Health Department and Department of Social Services requires accounting services for these identified positions and it is anticipated that other departments may also be unsuccessful with filling accounting positions within their department; and

WHEREAS, these positions are essential for assisting with the smooth and efficient fiscal operation and management of the departments; and

WHEREAS, the firm of Robert Half, Strategic Accounts is a New York State OGS backed contract provider (No. PC23057) for temporary services including accounting temps specializing in the placement of highly skilled accounting and financial professionals on a temporary and temporary to full time basis; and

WHEREAS, Robert Half, located in Syracuse, New York can assist County departments in supplying the specialized and qualified individuals on a temporary basis to assist with the accounting and financial requirements during this time of scarce employees; and

WHEREAS, the County Legislature has, therefore, determined that, due to the scarcity of qualified employees to fill the identified vacant accounting positions, County operations require the hiring of a consulting firm to supply assistance with these fiscal responsibilities; and

WHEREAS, the Cayuga County Legislature, in order to address the immediate need, wishes to enter into a contract with Robert Half to supply services to the impacted departments; and

WHEREAS, each of the identified departments, and potentially other departments in the same position, have sufficient monies in their Salaries Accounts to pay for the requested services for the balance of the calendar year; now therefore be it

RESOLVED, the Legislature authorizes the hiring of Robert Half to assist the County in filling the various identified vacant accounting positions within various County departments for a period not to exceed December 31, 2023; and be it further

RESOLVED, that the Chairman, subject to the approval of the County Attorney's Office, is authorized and directed to execute one or more contracts of employment to secure the services of Robert Half for the vacant accounting positions for the balance of the 2023 calendar year; and be it further

RESOLVED, that the funding for the hiring of Robert Half will come from the transfer of the funds from the vacant Account No. 51000 salaries and fringes Accounts for the fiscal positions within the departments into the contractual line 54059 within each department for a period not to exceed December 31, 2023; and be it further

RESOLVED, that the Director of Finance make the journal and accounting entries required to implement the intent of this resolution

Motion by Pecher, 2nd by Didio, all in favor.

Motion by McNabb-Coleman to adjourn at 5:03PM, 2nd by Calarco, all in favor